





### **PROGRAMS**

Early Head Start

**Quality Counts** 

Nurse Family Partnership

# **ANNUAL REPORT**

2015 - 2016

### **VISION:**

Every child in Spartanburg County will enter school ready for success.



First Steps WORKS for the children of Spartanburg County.



# Spartanburg County First Steps

**Annual Report** 2015-2016

## By the Numbers

Indicator	SC	Spartanburg County
Children under 5	290,519	18,398
Children in Poverty	27.30%	26.90%
3rd Graders Below		
Standard In Reading	21.10%	20.40%
Births to Mothers With		
Less than a High School Diploma	15.70%	18.60%

#### **County Statistics**

First Steps serves children pre-birth to 5 years old who are at risk of not being ready for school.

- Since inception, Spartanburg County First Steps has leveraged \$27,756,265 from sources outside of state government. That's \$2.27 for every state dollar received.
- **Spartanburg County First Steps Quality Counts** Program works with 44% of the child care centers in the county to improve the quality of early education for young children during FY15.
- On March 1, 2015 our program was awarded a \$1,474,814 federal grant. The intent of the grant is for Early Head Start to partner with community childcare centers to serve low-income, working families. The grant targets zip codes that have high concentrations of poverty.
- Since 2009, 500 Spartanburg County vulnerable first-time mothers and their babies received services from Nurse Family Partnership.

#### **Our Results**

Early Head Start #'s

80 new enrollment slots awarded!

**Quality Counts #'s** 

54% early care and education programs in **Spartanburg County enrolled in Quality Counts** 

Over 2000 children benefit daily from quality care.

Nurse Family Partnership #'s

Serving 200 first time pregnant moms and children

Spartanourg County First Steps 900 South Pine Street Spartanburg S.C. 29302 864-327-4900 www.1steps.org

> **Board Chair** Wanda L. Fowler

Wanda Fowler is the author of our 2016 Annual Report message. Wanda was appointed to the planning Committee for Spartanburg County First Steps in 1999 to represent Spartanburg County School District Five. Each of our seven School Districts has had an appointee to the First Steps Board since 1999. The leadership of the School District appointees has been important and truly appreciated over the past sixteen years. Wanda has served as Chairperson of the Board since 2014 filling an incomplete term of a former Chair. Wanda's guidance, experiences and leadership has been instrumental in moving Spartanburg County First Steps in the direction of understanding and working toward fulfilling our mission of getting kids ready for school. Thank you Wanda.

We at Spartanburg County First Steps are delighted to offer you our 2016 Annual Report. The report outlines another year of the services received by some truly amazing and inspirational children in our county. From the countless testimonies of the families we have served, we have gained an awareness of the positive impact of our programs.

We are grateful for the school districts, agencies, and organizations that have partnered with us to provide resources for children and their families. The efforts of our partners, funders, and supporters allow us to give our time each day to raise and sustain the level of all early childcare and to ensure that children of low-income working families are served.

Graham Green made the following statement concerning the success of

"There is always one moment in childhood when the door opens and lets the future in."

Spartanburg County First Steps wants to open doors for our children so the future can be bright and filled with promising possibilities.

We hope this report helps you to become even more informed of how Spartanburg County First Steps is an important part of the successful initiatives in our county that are bringing about positive change. Research reminds us that our community is stronger when our children are actively engaged and successful in school and community.

Spartanburg County First Steps provides programs and trainings that will enable our children to be prepared and eager to seize the opportunities that await them as they enter school. We hope this report will not only inform you but also inspire you to be eager and prepared to advocate for programs that safeguard the genuine success of our children.

With gratitude,

















## **County Programs**

- Early Head Start
- **Quality Counts**
- **Nurse Family Partnership**

### **State Programs**

- **Baby Net**
- First Steps 4k



## What We Do

Each of the six color blocks of the First Steps logo represents a core area of service, outlining our comprehensive strategy to prepare children for long-term school success.

With measurable outcomes across each of its six school readiness strategy areas, First Steps is getting results.



#### **Healthy Start**

We begin with a focus on providing a healthy start to life. This includes prenatal and post-partum services for both mother and baby. In 2007, First Steps collaborated with key philanthropic and agency partners to bring Nurse-Family Partnership to SC having a significant impact on reducing premature births and Medicaid costs.



#### **Quality Childcare**

Quality childcare starts with quality childcare providers. Our quality enhancement and training strategies lead to improved teacher-student interaction, which research shows has a significant impact on a child's development and success in school.



#### **Family Strengthening**

Our home visitation strategies, such as Parents as Teachers, Parent-Child Home and Early Steps to School Success, are helping parents understand their responsibilities to care for and be positive models for their children. As a result of First Steps' intervention and parenting support, 66% of clients initially assessed at "low" levels of parenting have achieved moderate or high levels of parenting skill.



#### **Early Education**

Private-public partnerships through First Steps 4K have led to significant cost efficiencies in the delivery of publicly funded 4K. One recent analysis suggests First Steps is achieving comparable results, without the need for costly capital construction, for 80 cents on the dollar.



#### **Early Intervention**

According to recent federal evaluations, outcomes for clients participating in BabyNet early intervention programs are above national averages. BabyNet matches the special needs of infants and toddlers who have disabilities and/or developmental delays with customized, community-based resources.

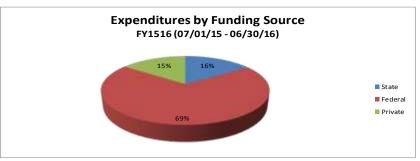


#### **School Transition**

Each of the corresponding blocks of services leads ultimately to the goal of transitioning children successfully to school. Programs like Countdown to Kindergarten and From Day One to Grade One are ultimately preparing children for school success.

Based on the needs assessment of our community, Spartanburg County First Steps focuses its investments in Quality Childcare and Early Head Start.

# **Financial Impact**



Total 07/01/2015 - 06/30/2016 647,500 \$ 2,875,983 \$ 624,799 \$ 4,148,282.52 State Leverage %: Federal Private Total Strategy State Administrative 214,301 \$ 21,948 \$ 236.249 6% 124,931 \$ 33,663 Programmatic 83,343 \$ 241,937 6% 208.992 **Quality Counts** 308,268 \$ 517.260 12% 1,459,398 2,041 1,461,440 35% Early Head Start 942,465 23% Child Care Partnership 942.465 380,103 Nurse Family Partnership 368,829 748,932 18% 647,500 \$ Total: \$ 2,875,983 \$ 624,799 4,148,283 100%

Total 2015-2016 Expenditures \$4,148,283

**Funds Leveraged 541%** 

#### EHS Federal Grant Analysis (Awarded vs Expenditures) FY 15-16 07/01/2015 - 06/30/2016

Agency Name Spartanburg County First St	Agency # 04CH4602	
Program Year Begin Date	July 1	

Section A - Budget Summary									
ederal Domestic	Federal				Non-Federal				
Assistance		Obligated /							
Number	Awarded	Expended	Unobligated		Required	Received	Shortage		
93.600	1,432,095	1,432,095	-		366,860	366,860	-		
93.600	35,343	35,343	-		-	-	-		
93.600	1,467,438	1,467,438	-		-	-	-		
	Assistance Number 93.600	Assistance   Number   Awarded	ederal Domestic         Federal           Assistance Number         Awarded           93.600         1,432,095           93.600         35,343           35,343	ederal Domestic         Federal           Assistance Number         Awarded         Obligated / Expended         Unobligated           93.600         1,432,095         1,432,095         35,343           93.600         35,343         35,343         -	Assistance   Number   Awarded   Sa.600   1,432,095	Non-Federal   Non-Federal   Non-Federal	Non-Federal   Non-Federal   Assistance   Number   Awarded   Expended   Unobligated   Required   Required   Received   33.600   1,432,095   1,432,095   366,860   366,860   366,860   35,343   35,343   1.56   Required   R		

egories for Federal Funds								
		Program Funds		Professional Development				
Object Class Categories		Obligated /			Obligated /			
	Awarded	Expended	Unobligated	Awarded	Expended	Unobligate		
A) Personnel	679,004	683,548	(4,544)	-	-	-		
B) Fringe Benefits	315,738	282,688	33,050	-	-	-		
C) Travel	-	-	-	12,363	12,363	-		
D) Equipment	-	6,217	(6,217)	-	-	-		
E) Supplies	29,671	66,689	(37,018)	-	-	-		
F) Contractual	240,210	256,861	(16,651)	-		-		
G) Facilities/Construction	-	-	-	-		-		
H) Renovations	-	-	-	-	-	-		
I) Other	107,978	105,591	2,387	22,980	22,980	-		
J) Total (A-I)	1,372,601	1,401,594	(28,993)	35,343	35,343	-		
K) Indirect Charges	59,494	30,501	28,993	-	-	-		
I) Total (I-K)	1 /22 005	1 /22 005		25 2/12	25 2/12	_		

ssional Develop	ment			Totals	
Obligated /				Obligated /	
Expended	Unobligated		Awarded	Expended	Unobligated
-	-		679,004	683,548	(4,544)
-			315,738	282,688	33,050
12,363			12,363	12,363	-
-	-		-	6,217	(6,217)
-	-		29,671	66,689	(37,018)
-			240,210	256,861	(16,651)
-					-
-	-		-	-	-
22,980	-	Г	130,958	128,571	2,387
35,343			1,407,944	1,436,937	(28,993)
-	ı		59,494	30,501	28,993
35,343	-		1,467,438	1,467,438	-

EHS CCP Federal Grant Analysis (Awarded vs Expenditures) FY 15-16 07/01/2015 -	- 06/30/2016
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Agency Name Spartanburg County First Steps	s - CCP	Agency # 04HP0038
Program Year Begin Date	March 1	

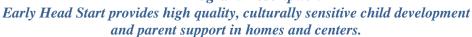
Section A - Bud	Section A - Budget Summary										
Program Federal Domestic		Federal				Non-Federal					
Function /	Assistance		Obligated /								
Activity	Number	Awarded	Expended	Unobligated		Required	Received	Shortage			
3) PA-25	93.600	1,781,438	1,090,703	690,735		499,968	293,000	206,968			
4) PA-1126	93.600	218,435	49,787	168,648		-		-			
5) Totals	93.600	1,999,873	1,140,490	859,383		-		-			

		Program Funds		Profe	ssional Develop	ment		Totals		Notes
Object Class Categories		Obligated /			Obligated /			Obligated /		
	Awarded	Expended	Unobligated	Awarded	Expended	Unobligated	Awarded	Expended	Unobligated	(a) Non-Federal Match is based on an 18 month grant
A) Personnel	451,637	501,568	(49,931)	-		-	451,637	501,568	(49,931)	schedule.
B) Fringe Benefits	139,238	190,126	(50,888)	-		-	139,238	190,126	(50,888)	(b) This report reflects figures from March 1, 2015
C) Travel	-	-	-	61,702	24,831	36,871	61,702	24,831	36,871	through June 30, 2016.
D) Equipment	30,000	4,887	25,113	-	-	-	30,000	4,887	25,113	
E) Supplies	160,678	100,486	60,192	-		-	160,678	100,486	60,192	
F) Contractual	849,337	174,706	674,631	-		-	849,337	174,706	674,631	
G) Facilities/Construction	-	-	-	-		-	-	-	-	
H) Renovations	-	-	-	-	-	-	-	-	-	
I) Other	109,591	81,009	28,582	156,733	24,956	131,777	266,324	105,965	160,359	
J) Total (A-I)	1,740,481	1,052,783	687,698	218,435	49,787	168,648	1,958,916	1,102,570	856,346	
K) Indirect Charges	40,957	37,920	3,037	-		-	40,957	37,920	3,037	
L) Total (J-K)	1,781,438	1,090,703	690,735	218,435	49,787	168,648	1,999,873	1,140,490	859,383	



## Early Head Start (FS EHS)

**Program Description** 





# Spartanburg County First Steps Efforts to Prepare Children for Kindergarten.

- Spartanburg County First Steps Quality Counts works with 50 % of the child care centers in the county to improve the quality of early education for young children.
- All seven school districts are represented on the First Steps Board.
- The School Readiness Community Team includes School District Personnel.
- **FS EHS** contracts with two school districts to provide Early Head Start services with family literacy sites.



FS EHS Enrollment and Attendance	EHS	ССР
Funded Enrollment-	120	80
Average Monthly Enrollment	119	40
Number of Children Served	206	102
Number of Families Served	177	85
Percentage of Eligible Children Served	99	49
Percentage of Attendance for the Year	85	88
# of Pregnant Women Served	23	n/a?
# of Children & Families on Waitlist	33	7

#### **School Readiness**

- Readiness does not happen at the same time or in the same way for all children
- ✓ 91% of Early Head Start children were developing typically based on GOLD Assessment- April 2016

### FS EHS by the Number\$

Early Head Start								
Funding Source	ınding Source F							
State Funding	\$	51,439	\$	-				
South Carolina First Steps	\$	51,439	\$	-				
Federal Funding	\$	1,522,043	\$	1,500,769				
Early Head Start	\$	1,467,438	\$	1,467,438				
* CACFP	\$	36,084	\$	33,331				
*ABC	\$	18,521	\$	-				
Private Funding	\$	107,707	\$	2,993				
School District 7	\$	103,851	\$	-				
Parent Co-Pays	\$	3,856	\$	2,993				
Total:	\$	1,681,189	\$	1,503,762				

\* CACFP - Child and Adult Care Food Program

\* ABC - ABC Childcare Program

Child Care Partnership								
<b>Funding Source</b>		FY1415	FY1516					
State Funding	\$	-	\$	-				
Federal Funding	\$	147,216	\$	989,612				
Child Care Partnership	\$	147,216	\$	968,096				
* CACFP	\$	-	\$	17,532				
*ABC	\$	-	\$	3,984				
Private Funding	\$	-	\$	5,208				
Parent Co-Pays	\$	-	\$	5,208				
Total:	\$	147,216	\$	994,820				

\* CACFP - Child and Adult Care Food Program

\*ABC - ABC Childcare Program

Health Services	CCP	EHS
Children Served With Disabilities	9 (11%)	26 (22%)
Children Served Who Received Medical Exams	n/a	81 (39%)
Children Served Up to Date Vision Screenings	67 (66%)	75 (36%)
Children received Dental Examinations	12 12%)	14 (7%)
Pregnant Women Who Received Dental Services	n/a	48%
Children Up to Date on Immunizations	73%	78%
Pregnant Women Rec'd Post-Natal EHS Visit within 14 Days	n/a	100%
2 Health Services Advisory Meetings		

All parents who identified themselfves as smokers participated in a Smoking Cessation smokers participated in a parents also participated in a survey and received applicable guidance on All parents also participated in a quitting. All parents survey and upon interest, weight management survey and upon interest, weight management survey and upon interest, and they received education on such.

Weight managements: Five identified they received education identified they received at the end of the year, four smokers and at the end of the year.

Smokers and at the end of the year.

Smokers and at the end of the year.

Smokers and at the person identified were non smokers.



# Early Head Start



First Steps successfully managed two Early Head Start programs in the 2015-2016 program year.

The following Childcare Partnerships participate in the programs:

- ➤ **Traditional EHS**: SCSDB Kelly's Kids, Woodruff Primary, This is my Child, Roy C. Henderson and the Early Learning Center.
- ➤ Early Head Start Child Care Partnership (CCP): The Sunshine House, Early Learning Center, Mother Goose and Abundant Blessings

  Note: This Is My Child has elected not to renew their partnership for the 2016/2017 program year

#### **CACFP**

Nutritious breakfasts, lunches and snacks were served at FS EHS/CCP centers. EHS – 16,891 CCP – 8,969

EHS Parents read to their children a total of 1015.5 hours this year! CCP Families read to their children a total of 215.02

# By the Numbers

Community Referrals!!

EHS received 681

CCP received 114

Staff provided support and follow-up regarding family's receipt and satisfaction with referral services.

EHS and CCP Fmilies
participated in 1584
home visits.

Socialization Activities

EHS: 60 parents & children

Most were offered in the library,



# **Quality Counts**





### Early Head Start Federal Review & Audit Results

#### **Results Audit**

The A133 Single Audit of 2014-2015 was completed with no material findings and was filed with the Federal Clearinghouse in March 2016.

#### **Results Federal Review**

identified findings.

The triennial review was held January 6-10. 2014. South Carolina First Steps to Spartanburg County (Spartanburg County First Steps) was found noncompliant for Part 1306- Head Start Staffing Requirements and Program Options-Grantees implementing a home-based program option must: maintain an average caseload of 10-12 families per home visitor with a maximum caseload of 12 families for any individual home visitor The agency created a Home-Based Program Option Compliance Plan which addressed and corrected the staffing problem which was sent to Atlanta in April 2014. A letter was received from Ann Linehan, Acting Director, Office of Head Start in August stating that the information provided to ACF was sufficient to close the previously

serves *more than 50% of the eligible child care programs* in partanburg County, including three 4K classes at arg District 7 School, Cleveland Academy of Leadership

# a Quality Counts Partners

Mary Black Foundation and Spartanburg County
First Steps. Public-private partnerships are
essential to the success of Quality Counts. These
partnerships support the credibility and visibility of
Quality Counts in the community.

Quality Counts is a partnership between the

Funding Partners
Mary Black Foundation
Spartanburg County First Steps
Community Partners
Spartanburg Academic Movement
Institute for Child Success
Spartanburg Chamber of Commerce
Spartanburg County Foundation
Spartanburg Herald-Journal
Spartanburg Regional Foundation
Spartanburg Regional Healthcare
Spartanburg County School Districts
United Way of the Piedmont

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Continuous Quality Improvement: The Heart of Quality Counts

The heart of Quality Counts is the Continuous Quality Improvement (CQI) loop. This approach provides a clear roadmap with supports for the director and staff to meet their quality goals. The CQI loop begins with the program assessment score, including the baseline Environment Rating Scale (ERS) assessment. The ERS (ITERS and E-3) are completed by a rater who maintains yearly reliability with the authors. Classrooms are randomly drawn during the assessment window an 50% are assessed. This allows for an ERS center average score to be determined. This approach helps to ensure program quality by potentially assessing all classrooms. All classrooms in the program are eligible to be assessed and can receive technical assistance (coaching, modeling, specialized training, assistance with room design, etc.) throughout the year.

This is the first step in the CQI loop and provides a clear beginning for the roadmap to quality.

Barbara Manoski, Director Qaulity Counts

2015-2016 Spartanbur

Quality Counts highlights Spartanburg School District 7 as a community partner for 2015-2016. Spartanburg School District 7 is known as leader in education in South Carolina. Locally, Spartanburg 7 has partnered with Quality Counts in multiple ways. The most recent being the receipt of a grant. Spartanburg Quality Counts and the receipt of a grant. Spartanburg Quality Counts and the receipt of the annual and counts of the receipt of the Education Project, submitted by Spartanburg 7 to the Education Oversight Countries. The one year grant is a one year muching

- Pre-K Coalition Project, submitted by Spartanburg 7 to the Education Oversight Committee. The one year grant is a one year muching grants initiative designamentally age distainable partnerships among South Carolina school districts and community groups.
- **EHS Families: 1849** parent engagement events
- CCP Families: 395 parent engagement events
  Quality Counts is one of the most exciting initiatives with the
  greatest potential to make a real difference in the quality of early
  Training topics included child health mental health and
  learning and early childhood education I have seen in my 35 years
  nutrition and realing childhood education I have seen in my 35 years
  nutrition. Our county's investment and support of Quality
  Counts is critical in our correctives forts to ensure all our children
  are ready at every age and stage to learn and thrive and be
  successful in school and life.

\_Terry Pruitt, Deputy Superintendent Spartanburg County School District 7







# **Quality Counts Community Impact**





## Slide into Summer Reading 2016



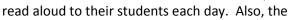


In partnership with the **Spartanburg Academic Movement**, SAM, Quality Counts offered a summer reading initiative for 3 and 4 year-old classrooms during the summer months of June and July, Slide into Summer Reading.

Each classroom was provided with a "Book of the Week"

and had a goal of reading a total of 1,200 minutes Students could read at home or at school. There were suggested activities to support learning opportunities connected to the book. Teachers in participating classrooms were asked to log the number of minutes they





teacher created a bar graph chart showing the number of minutes read each week, so students can easily see their reading progress.

Families played an important role in the project, as each family received a tracking sheet to log the time they spent reading to their child at home. The sheet was returned and the total was added to the classroom total each week. The reading program lasted 8 weeks and each child received a free book and all participating classrooms were treated to a pizza/veggie/ice-cream and fruit party!

Thirty-seven

read more than By the Numbers

Quality Counts				
Funding Source	FY1415		FY1516	
State Funding	\$	296,077	\$	308,268
South Carolina First Steps	5	296,077	s	308,268
Federal Funding	\$	-	\$	-
Local Private	\$	181,750	\$	208,992
Mary Black Foundation	5	181,750	s	208,992
Total:	\$	477,827	\$	517,260



#### In 2015-2016 Quality Counts Accomplished:

- 74 hours of free, high quality training, including Teaching Strategies on Creative Curriculum and Jessica Flowers on Conscious Discipline were offered to teachers and Directors.
- 4 Quality Counts Team members become certified Observers on the CLASS Preschool tool.
- **84 reliable Environment Rating Scale observations** were completed for Quality Counts programs.
- Named a partner in an *Education Oversight Committee* grant with Spartanburg School District 7.

#### **Spartanburg County First Steps**

900 South Pine Street, Suite C | Spartanburg SC, 29302 Phone- 864-327-4900 www.1steps.org



# **Nurse-Family Partnership**



Helping vulnerable first-time moms empowers them to achieve a better life for themselves and their children.

## **Program Description**

#### NURSE-FAMILY PARTNERSHIP (NFP) IN OUR COMMUNITY

community health program that helps transform the lives of which are still being examined today for long-term impact vulnerable mothers pregnant with their first child. Each mother show consistently proven results in the areas of **improved** served by NFP is partnered with a registered nurse early in her prenatal health, fewer childhood injuries, fewer pregnancy and receives ongoing nurse home visits that continue subsequent pregnancies, increased intervals between through her child's second birthday. Independent research proves births, increased material employment, and improved that communities benefit from this relationship — every dollar invested in NFP can yield more than five dollars in return.

#### NURSE-FAMILY PARTNERSHIP GOALS

- 1. Improve pregnancy outcomes by helping women engage in good, preventive health practices, including thorough prenatal care from their healthcare providers, improving their diets, and reducing their use of cigarettes, alcohol and illegal substances
- 2. Improve child health and development by helping parents provide responsible and competent care
- 3. Improve the economic self-sufficiency of the family by helping parents develop a vision for their own future, plan future pregnancies, continue their education and find work.

Nurse Family Partnership				
Funding Source	FY1415		FY1516	
State Funding	\$	1,500	\$	-
South Carolina First Steps	\$	1,500	\$	-
Federal Funding	\$	253,025	\$	368,829
Children's Trust Fund of SC	\$	253,025	\$	368,829
Local Private	\$	529,600	\$	368,829
Duke Endowment	\$	500,000	\$	339,229
United Way of the Piedmont	\$	29,600	\$	29,600
Total	Ś	784 125	Ś	737 658

Risk Factor Profile:		
% Single Mothers	88.7	
% < HS Diploma	59.7	

### Why NFP Works

NFP is supported by the most extensive research foundation of any maternal and child health program. Nurse-Family Partnership® (NFP) is an evidence-based, Three randomized controlled trials in 1997, 1988 and 1994 -

### **Program Results 2009-2016**

#### **Spartanburg County NFP by the Numbers**

- 613 Clients served
- 440 Babies Born to Program
- 75% moms initiating breastfeeding.
- Premature Birth rate 8.9%
- 98% of children immunized
- 9.5% Subsequent pregnancies

## Thank you to our partners!

DHEC Region 2 Spartanburg Regional Hospital Systems United Way of the Piedmont Congregational Nursing Program Spartanburg Regional Home Care Spartanburg County First Steps SC Campaign to Prevent Teen Pregnancy The Duke Endowment Children's Trust of South Carolina

In Spartanburg County, Nurse-Family Partnership is implemented through Spartanburg Regional Healthcare System, Home Health Division and Spartanburg County First Steps serves as Fiscal Manager and hosts the Community Advisory Board.

#### **Spartanburg County First Steps**

900 South Pine Street, Suite C | Spartanburg SC, 29302 Phone- 864-327-4900 www.1steps.org



## **Getting Children Ready for School**

## Early Learning ... A Priority in Spartanburg

In collaboration to learn from each other and help change a community of learners, Spartanburg County School District Seven set as a priority an early learning center concept in the Park Hills community.

Principal Wanda Owens-Jackson said ... "It will help us to get on one chord, as far as serving our early learners. We'll be able to pool our resources and make this a wonderful experience for our early learners."

Over 20 partnerships were formed to make this early education effort possible including Spartanburg First Steps Early Head Start, the Mary Black Foundation, Boys and Girls Club, ReGenesis Community Health Center, Silver Hill United Methodist Church, Spartanburg County Adult Education Program, Spartanburg County Foundation, Spartanburg Housing Authority, Spartanburg Regional Foundation and others.

### **Spartanburg County First Steps Partnership Board**

Name	Position	Board Category
Donna Anderson	Department of Social Services Support Provider	DSS
Kim Ashby	Spartanburg County School District Two	School District Representative
Terrill Banks	Former Early Head Start Parent	Parent
Joan Blalock	Spartanburg County Library	Library
Jean Brewington	Spartanburg County School District Three	School District Representative
Tamara Cook	USC Upstate Nursing Professor	Healthcare Provider
Loreta Dylgieri	SC School for the Deaf and Blind	Early Education
Wanda Fowler	Middle Tyger Community Center, ED. Retired	School District Representative
Carolyn Gibson	Legislative Appointee	State Apointee
Clarisa Giles	Nurse Family Partnership, Director	Healthcare Provider
Amy Goulding	Attorney – 7 <sup>th</sup> Circuit Solicitor's Office	Attorney
Ann Greene	Spartanburg County School District One	School District Representative
Ava Hughes	Arts Education Director/Chapman Cultural Center	Business
Sarah Love	Childcare, Early Childhood Development	Children, Early Childhood
Kim McAbee	Spartanburg County School District Four	School District Representative
Dr. Lindi Metcalf	Spartanburg County School District Six	School District Representative
Bob Page	Early Childhood Education	Retired Principal
Kay Phillips	Budweiser of Spartanburg/Business	Legislative Appointee
Terry Pruitt	Spartanburg County School District Seven	School District Representative
Anna Strom	McAbee, Talbot, Halliday (CPA)	Fiscal – Required by EHS

#### **Spartanburg County First Steps**

900 South Pine Street, Suite C | Spartanburg SC, 29302 Phone- 864-327-4900 www.1steps.org





**First Steps** is the lead agency for BabyNet, South Carolina's early intervention system for children under 3. Parents of children 0-2 years old with disabilities or suspected developmental delays should contact their local BabyNet office to schedule an evaluation.

Local BabyNet Office: Serving Spartanburg, Cherokee and Union

#### **Location:**

S.C. School for the Deaf and Blind 355 Cedar Springs Road Spartanburg, SC 29302 **Lead Supervisor: Melissa Swann** 

Office: 864.591.8645 Cell:864.360.4102

**Main Telephone Line: 864-591-8641** 

BabyNet is South Carolina's interagency early intervention system for infants and toddlers under three years of age with developmental delays, or who have conditions associated with developmental delays.

BabyNet matches the special needs of infants and toddlers who have developmental delays with the professional resources available within the community. Services are provided in everyday routines, activities and places relevant to the life of the family. BabyNet is funded and regulated through the Individuals with Disabilities Education Act, and managed through South Carolina First Steps to School Readiness.

Anyone (a parent, doctor, caregiver, teacher or friend) can make a referral by the number listed below. The earlier a baby or toddler receives help, the better!

To make a referral or to get more information call <u>1-877-621-0865</u> or send an email to babynet@scfirststeps.org for assistance





## Getting children ready for school success

## The Goals of First Steps

- (1) Provide parents with access to the support they might seek and want to strengthen their families and to promote the optimal development of their preschool children
- (2) Increase comprehensive services so children have reduced risk for major physical, developmental, and learning problems
- (3) Promote high-quality preschool programs that provide a healthy environment that will promote normal growth and development
- (4) Provide services so all children receive the protection, nutrition, and health care needed to thrive in the early years of life so they arrive at school ready to succeed
- (5) Mobilize communities to focus efforts on providing enhanced services to support families and their young children so as to enable every child to reach school healthy and ready to succeed.

-- Section 59-152-30



providers to complete an application. To view a list of participating First Steps 4K providers, visit:

http://scfirststeps.org/4k